

DISCUSSION GUIDE

"A book for every American." —ELIZABETH GILBERT

THE SUM OF US

The background is a vibrant, abstract painting. It depicts a man in mid-air, jumping from a diving board into a pool. The diving board is a bright orange color. The water is a deep teal. In the lower right, a woman is seen swimming in the water. The background is composed of large, bold blocks of color: teal, orange, and pink. The overall style is expressive and modern.

**WHAT RACISM COSTS EVERYONE
AND HOW WE CAN PROSPER
TOGETHER**

HEATHER MCGHEE